



The Town of Golden

Fire & Rescue Services

1107 11th Ave S. V0A-1H0

Telephone: (250) 344-6401 Fax: (250) 344-5761

E-Mail: goldfire@golden.ca

FIRE RESCUE FIREFIGHTER APPLICATION

ACCURATE, LEGIBLE COMPLETION OF THIS APPLICATION FORM IS THE FIRST STEP IN THE DEPARTMENT SCREENING PROCESS.

INCOMPLETE OR INACCURATE APPLICATIONS WILL NOT BE ACCEPTED.
PLEASE SUPPLY ALL INFORMATION REQUESTED.
Applications are held on file for a maximum of two years.

PLEASE PRINT ALL INFORMATION REQUESTED ON THIS APPLICATION

DATE OF APPLICATION: _____

NAME: _____ / _____
Surname Given names

TELEPHONE (home): _____ TELEPHONE (work): _____

CELLULAR PHONE: _____ E-MAIL: _____

ADDRESS: _____ POSTAL CODE: _____

BIRTH DATE: _____ BC DRIVERS LICENSE#: _____ CLASS: _____ AIR: _____
year/month/day Yes/No

Height: _____ Weight: _____ Citizenship: _____

Do you use corrective lenses? Yes / No Are you color blind/deficient? Yes / No

Are you hearing impaired? Yes / No Are you physically impaired? Yes / No

If yes, explain _____

Do you have any of the following?

Cardiac ailments	Yes / No	Diabetes	Yes / No
Allergic reactions	Yes / No	Epilepsy	Yes / No
Respiratory ailments	Yes / No	Hernia	Yes / No
Skeletal/muscular ailments	Yes / No	Hearing/vision impairment	Yes / No
Fainting/dizzy spells	Yes / No	Hypertension	Yes / No
Fear of heights	Yes / No	H.I.V.	Yes / No
Infectious/communicable disease	Yes / No	Fear of confined spaces	Yes / No

Do you have any other acute/chronic medical condition that may affect your performance as a firefighter, expose others to risk, or affect medical treatment in case of an injury? Yes / No

If YES to any of the above medical questions please explain:

Have you ever been arrested? Yes / No
Do you have a criminal record? Yes / No

If yes any of the above questions please explain:

Describe your skills applicable to the Fire Service: _____

Describe your main hobbies and interests outside of work:

EDUCATION:

Last Secondary School grade completed (or equivalency): _____

Post Secondary, Vocational or Trade Training: YES _____ NO _____ Date: _____

Subject, degree or qualification: _____

Any additional qualifications or courses?

Previous fire fighting or similar experience: (where and when)

Previous first aid experience (where and when)



EMPLOYMENT:

Are you presently employed:

- | | |
|---|------------------------------|
| _____ full time (more than 35 hours/week) | _____ student |
| _____ part-time (more than 25 hours/week) | _____ unemployed |
| _____ part-time (less than 25 hours/week) | _____ other (please explain) |
| _____ self employed (please explain) | |

Present Employer: _____ Occupation: _____

Is your normal job site in the Golden area? YES _____ NO _____

Would your employer allow you to respond to emergency calls during working hours?

Always _____ Usually _____ Rarely _____ Never _____

What are your regular hours of work? _____

Are you normally available to respond to daytime emergencies? (Monday to Friday between the hours of 7 am and 6 pm) Always _____ Usually _____ Some _____ Never _____

If accepted by the Fire Department, you would be required to attend Tuesday night practices all year round.(approximately 7 pm to 9 pm) . Can you meet this requirement? YES _____ NO _____

If accepted by the Fire Department you would be required to attend some weekend training through out the year. (During day) Can you meet this requirement? YES _____ NO _____

WHY DO YOU THINK YOU WOULD BE AN ASSET TO THIS FIRE DEPARTMENT?

The personal information on this form is collected under the authority of the Local Government Act. The information will be used for the purpose of an operating program of the municipality and will not be shared with other agencies.

If you have any questions about the collection and use of this information, contact the Fire Chief at 250-344-6401.

I, the undersigned, apply to enroll as a firefighter of the Golden Fire Department, and if accepted undertake to perform such duties as may be assigned to me by the Fire Chief, or his delegated representative in authority of the Golden Fire Department.

I verify that the information contained on this application form is true and accurate.
I hereby give consent to the Golden Fire Department to conduct verification of the information given, as required.

SIGNED: _____

DATE: _____

DATE ACCEPTED: _____

FIRE CHIEF: _____

APPLICANT'S / MEDICAL / MEMBERSHIP
GOLDEN FIRE RESCUE SERVICE

Member's NAME: _____
(Print)

Doctor's NAME: _____
(Print)

1. Golden Fire Rescue Service requests you to carry out a complete medical including past history, physical disabilities, sight, hearing and present physical conditions. According to Industrial Health and Safety Regulations, Workers Compensation Board of British Columbia Article 8.28 which states "Workers with Physical or Mental impairments shall not be assigned to work where impairment endangers themselves or others."

2. Since Firefighting requires a great deal physical exertion, mental stress, and physical activity, a complete medical must be obtained before a member can be accepted in the Golden Fire Rescue Service.

3. This member is / is not physically fit to join the Golden Fire Rescue Service.

(Attending Physician's Signature)

(Date)

(Fire Chief's Signature)

(Date)



Fellow Citizen:

The Golden Fire Department provides emergency fire, rescue, medical, and other related services to the Town of Golden, on a 24-hour per day seven-day a week basis. This service is provided by our volunteer fire department members. Our volunteer firefighters receive payment for some of the services they provide but volunteer many hours to our community. Our firefighters are very capable, highly trained and equipped with modern fire fighting equipment.

This format provides for a very economical, efficient, and effective system of providing this emergency service to our citizens.

Men and women between the ages of 19 and 55 who are in good physical condition and have the desire to participate in emergency Fire, Rescue, and Emergency Medical activities are eligible to apply for positions with the Fire Department.

Serious consideration should be given before choosing to apply to be a member of this fire department. Careful consideration should be made of the many factors associated with becoming a member of a Fire Department.

This package has been developed to provide some of the information needed to help you understand this commitment and to assist you in making your decision. Participation as a "volunteer" brings personal rewards and satisfaction, raises self-esteem and gives a tremendous sense of accomplishment for a job well done. It also involves working as a team under sometimes very difficult circumstances.

Assisting your community by being a volunteer firefighter provides our citizens with valuable services that touch many of their lives in one way or another.

Once you understand what is involved in being a member of our Fire Department and you find that you are able to make the commitment required, please do apply to join us.

However not all who apply are given the opportunity to join the fire department. Our fire department is very fortunate that so many individuals do choose to apply each year that we cannot accommodate them all. The fire department hires on average about three or four new persons each year and must choose from dozens of applicants for these limited positions. Some of the material enclosed in this package will explain in greater detail the selection process used by the fire department to select appropriate applicants.

Please feel free to stop by the fire station and discuss your application with me.

Dave Balding, Fire Chief,
Golden Fire Department



THE NATURE OF OUR BUSINESS

The fire and rescue service is one of the most diverse and challenging professions known today.

It is this diversity that inspires men and women to enter the service -- as volunteers, Paid-on-Call firefighters or career employees.

Imagine having to train to prepare yourself to cope with situations that range from structure fires to motor vehicle accident to hazardous chemical spills to heart attacks and almost any other possible emergency situation in between.

This diversity is coupled with the fact that these skills may be needed at any time of day, seven days a week, in any kind of weather, and very often under potentially stressful and emotional circumstances.

These factors contribute to our profession being personally very rewarding. Our primary goal is to protect the public. This is accomplished in two ways:

- a) The first is to prevent fire emergencies from occurring. This is done through fire prevention, inspections, fire safety education and code enforcement programs. Most of this is either conducted or organized by paid staff or members of the fire department.
- b) Secondly, we are here to response to control fire emergencies, rescue people and assist at medical emergencies. Most of this is done by volunteer firefighters. The fire department prepares for these emergencies through education, training, pre-incident planning, more training, state-of-the-art equipment and more training. We are a paramilitary profession working in a "hurry up and wait" environment.

This business is not for everyone.

You need more than just a desire to help people. We have many rewarding experiences but also many depressing experiences while performing our duties. You also need courage, dedication, self discipline, assertiveness and a willingness to learn new skills and face new challenges.

The fire and rescue service is not for the meek or timid or for those who lose control of their emotions during times of crisis. Our service is one, which calls on its members to perform hot, sweaty, dirty, strenuous work, often in uncertain and hazardous environments.

The personal rewards and satisfaction received from the fire and rescue service are often beyond description. There is a sense of accomplishment after controlling a building fire, joy and elation when a child is rescued, compassion for accident victims, and fulfillment in teaching fire safety.

The list goes on and on.

The bottom line in our business is measured by the loss of life, pain and suffering, and property damage we have prevented and reduced. We exist and are prepared for one reason only; to provide service to the community.

If you feel you have what it takes to meet the challenges of our business, we welcome you to apply to join us.



GOLDEN FIRE RESCUE

Profile:

The Golden Fire Department is a combination career/Paid-on-Call fire department consisting of 1 career member and approximately 25 Paid-on-Call members. Fire protection, rescue services and backup emergency medical services are provided to the citizens.

Golden Fire Department Mission Statement:

The Golden Fire Department is committed to protecting life, property and business from the effects of fire and disasters. The Golden Fire Department will also assist with medical emergencies whenever it is called upon to do so.

A significant portion of our Mission can be accomplished **through fire prevention, education and emergency preparedness programs** and when called upon, we will provide a **safe, rapid, and professional response to emergencies.**

We will show **compassion for the victims of emergencies.** We will **minimize the adverse affects on the environment** resulting from our responses whenever possible.

Golden Fire Department Vision Statement:

A **progressive, innovative, and dynamic** organization, committed to **excellence** in the delivery of all its services.

Organization:

The Fire Department operates under the direction of the Fire Chief who is responsible to both the elected officials of the Town of Golden and the C.A.O. of the Town Of Golden.

In order to deliver the services needed to accomplish the above stated mission, the Fire Department is organized into two major divisions:

- **Operations & Training;** responsible for the delivery of emergency services including fire, rescue and emergency medical responses. This division is also responsible for achieving and maintaining the skills and expertise required by the firefighters to deliver these services. The Golden Fire Department responds to approximately 200 emergency calls per year.

- **Fire Prevention;** responsible for fire inspections, plan reviews, permits, investigation and public education. The fire department conducts approximately 200 property fire safety inspection per year and provides many hours of public education in a variety of areas.

TRAINING AND PARTICIPATION

Over the years, the Fire Service has evolved into a public safety agency providing highly technical and diverse services.

The general public has come to rely on the Fire Department as the "first responder" not only when life and property are threatened by man made and natural disasters, but for seemingly smaller problems as well.

In order to ensure that all members of the Fire Department are prepared to deliver the best level of services required, training standards have been developed to provide each member with the needed skills, knowledge and abilities necessary to deliver fire and emergency first aid service to the citizens.

Training Requirements - Recruit Firefighters:

All members entering the Fire Department must complete a Recruit Training program taught by Fire Department personnel.

Members with previous certified fire training may be accelerated through the Recruit Training Program if their certification is recent and they have obtained a level of training acceptable to the Fire Chief.

New members must attend 90 % of weekly practices and put in some extra time for practices missed. During the recruit-training period, the individual must obtain a B.C. class 5 drivers license with an air brake endorsement and qualify in Cardio-Pulmonary Resuscitation.

They also receive First Responder Level 3 training during this period.

Firefighters:

All Paid-on-Call members of the Fire Department will participate in all training areas. Members are expected to attend a minimum of 70% of the weekly practices each year. As well as attending 30% of emergency calls. Failure to attend 3 consecutive practices will result in a personal interview with the Fire Chief and Officers to give reasons for non – attendance.

Individuals who have the desire to increase their skills are provided with the opportunity for advanced training in subjects such as confined space rescue and other disciplines.



**QUESTIONS ASKED MOST OFTEN BY
PROSPECTIVE PAID-ON-CALL FIREFIGHTERS**

Q. What is the cost of the required training?

- A. The required training for Paid-on-Call firefighters is provided by the Fire Department free of charge. Transportation to and from accredited additional out of town training is funded by the Fire Department.

Q. How much will I have to pay for my protective clothing?

- A. All required protective clothing is provided by the Fire Department at no cost to the individual.

Q. What is the format of the Paid-on-Call Recruit training schedule?

- A. The Recruit Training program is spread over a one year period to make it more convenient for its members. It combines weeknight sessions with some weekends. Entry level CPR and First Responders Level 3 is handled in a similar manner.

Q. Who provides insurance coverage for my activities as a Paid-on-Call firefighter?

- A. Normal Workers Compensation Board coverage is in effect whenever the individual is working for the Fire Department.
The Town of Golden also has insurance coverage for auto liability when operating Fire Department vehicles, as well as accidental death and disability coverage which is 75% paid by the Town, 25 % by Paid-on-Call firefighters payroll deduction.

Q. Are Paid-on-Call firefighters directly paid in any way?

- A. Paid-on-Call firefighters are paid at rates ranging from \$12.00 per hour to \$19.00 per hour. They receive paid for regular Tuesday night practices and for emergency fire responses. They are not paid for training conducted outside of the regular Tuesday night sessions or for responding to emergency medical responses.

Q. After my initial training, how much time will I be expected to give as an active member?

- A. While the exact time requirements vary the average training and call out time is at about 16 hours per month. There is no ceiling on participation in optional duties such as tours, public education, or advanced training.

Q. How often will I be on call to respond to emergencies?

- A. Our system depends upon Paid-on-Call firefighters being available to answer all emergencies.
The Department therefore expects Paid-on-Call firefighters, when in the Golden area, will be on call 24 hours a day, 7 days a week, and 365 days a year. This is a major commitment that needs careful consideration before you undertake it. The Fire Department realizes that no one can be available all of the time, but it relies on the commitment from Paid-on-Call members to respond whenever they are available. Potential members should be aware that this commitment cannot be taken lightly; their response to emergencies is a lifeline to the public that they serve. We average about 18 firefighters for most of our fire related emergencies.

Q. How quickly will I have to respond to emergencies?

- A. The Fire Department would normally expect that all available members would respond immediately to a page out. Normally, the first fire engine is in route within 4 minutes.
You must obey all motor vehicle rules, regulations and laws while responding to the fire station. Failure to do so could lead to your dismissal from the fire department.

Q. How long do emergency call outs last?

- A. An average response lasts less than an hour. A working structure fire may extend to 3 to 4 hours. Major, multi-alarm fires may last 8 to 10 hours. Very rarely, a major emergency may extend for days.

Q. If I have prior fire/rescue training and experience, will it count towards the Fire Departments training requirements?

- A. Prior training will likely reduce the time necessary to develop the minimum skills that the Fire Department looks for in its Paid-on-Call firefighters, but participation in all programs is still required in order to demonstrate your proficiency.

Q. Is it possible for me to concentrate my participation and specialize in one area of Fire Department response?

- A. All Paid-on-Call members are generalists, capable of doing any of the fire or rescue tasks that may occur at an emergency. Specialist training is provided, but not to the exclusion of the requirement to be able to participate in all Fire Department activities.

Q. Is there a medical and physical examination prior to acceptance by the Fire Department?

- A. There is a medical examination and physical examination. Your doctor must complete a form provided by the Fire Department. In addition, you will be required to

complete the Fire Department Physical & Practical Evaluation.

Q. Will there be written or physical tests prior to acceptance by the fire Department?

A. At this point there are no written tests prior to acceptance but you will be required to perform a series of physical tests to ensure that you are capable of doing the task required as a firefighter. There are several written test during the initial training period.

Q. Can a woman be a firefighter with the Fire Department?

A. There is nothing in our policies or training that restricts a woman from being a full member of the Fire Department. Men and women receive equal treatment at Golden Fire rescue.

Q. Is there a social aspect to belonging to the Fire Department?

A. Yes. In addition to the contribution to the community, firefighters often find a personal satisfaction in belonging to the Fire Department community -- members participate regularly in Fire Department socials as well as Fire Department related activities such as fishing derbies, hose coupling competitions and truck rodeos. Additionally, the friendships forged between members of the fire department are powerful and long lasting.



GOLDEN FIRE RESCUE

GENERAL DUTIES AND REQUIREMENTS - FIREFIGHTER (Paid-on-Call)

1. Paid-on-Call firefighters report to the Fire Chief and are employed by the “Town of Golden”...

Nature and Scope of Work

2. Firefighters are responsible for the combating, extinguishing and preventing of fires and saving of life and property within the Town of Golden and the Golden Fire Protection area. They also respond to many other types of emergencies such as automobile crashes, and medical emergencies.
They participate in training as required by the Fire Department training program.
They participate in inspections and fire prevention programs as assigned.

Illustrative Examples of Duties

3. Without restricting the general nature and scope of the work, the following are illustrative examples of work, which may be expected of a Paid-on-Call firefighter.
 - a) Is prompt at all meetings and practices.
 - b) Abides by fire department procedures, guidelines, rules and regulations.
 - c) Attends promptly when the alarm is sounded.
 - d) Lays and connects hose, directs water streams, raises and climbs ladders, as well as uses portable extinguishers, self-contained breathing apparatus, and other fire fighting, rescue, and safety tools and equipment.
 - e) Searches for and rescues persons from danger and administers first aid to the injured.
 - f) Ventilates premises to release heat and smoke; places salvage covers to prevent water damage.
 - g) Drives and operates motor driven fire fighting equipment.
 - h) Remains at the scene of an emergency or call-out unless given permission to leave by the officer in charge.

- i) Returns to the hall after calls and practices to assist in cleaning of equipment and making the apparatus and equipment ready for the next alarm; reports the loss or damage of apparatus or equipment.
- j) Cleans and maintains personal protective equipment and ensures it is ready for use.
- k) Records attendance for alarms and practices.
- l) Serves on committees as elected or appointed.
- m) Makes recommendations to the Fire Chief for the good of the department.
- n) Partakes of training as directed by an Officer or the Fire Chief.
- o) Performs related duties as required.
- p) Does **not** attend Emergency responds or training while under the influence of drugs or alcohol.

Thank You

Dave Balding
Fire Chief

